



GRAYMONT

JOB POSTING

PRODUCTION SUPERVISOR

LOCATION: Tacoma, Washington

COMMENTS ON IMMIGRATION: If you are applying for a position in another country, please note that the position and your application will have to be considered from an immigration perspective.

DUTIES AND RESPONSIBILITIES:

- Participate as a key member of the Tacoma Plant management team, with the responsibilities of all production activities.
- Ensure the highest standards are achieved in the areas of safety, personnel, plant efficiency, equipment, availability, environmental compliance and product quality.
- Ensure compliance with all internal and external health, safety, environmental and regulatory requirements.
- Ensure production personnel are effectively developed, deployed and managed.
- Maintain and utilize the company's equipment, assets, and resources to ensure maximum long term value.
- Implement strategic framework and corporate initiatives and ensure these are clearly communicated, understood, and followed within the plant.
- Develop and implement initiatives to improve plant performance.
- Lead and develop an effective engaged workforce within the plant that works well with other functions; maintenance, sales, human resources, engineering and ESGQA.
- Actively participate on and contribute to the plant safety committee
- Contribute to the success of Graymont's business by sharing information and applying Graymont best practices.
- Maintain effective relationships with employees, suppliers, customers, local communities and local, state and federal governments.
- Perform "On-call" duties on rotation with the management team

QUALIFICATIONS:

- Proven track record of developing and maintaining a safe work culture.
- Proven teambuilding and leadership skills.
- Plant operations experience (production, maintenance, quality, safety, environmental compliance, and administration).
- Relevant degree or equivalent combination of experience and education.
- Excellent communication skills (written and oral), people skills (able to motivate, coach and develop people).
- Well organized and able to process large amounts of complex information, effective operational troubleshooting skills and effective decision making skills.
- Basic financial management skills (analysis, budgeting, planning, etc.).
- Computer literate, knowledge of Microsoft programs, JDE Edwards or the ability to learn such.

Please forward resumes to jking@graymont.com