



GRAYMONT

JOB POSTING

KILN/PCC PROCESS SUPERVISOR

LOCATION: Tacoma, WA

COMMENTS ON IMMIGRATION: If you are applying for a position in another country, please note that the position and your application will have to be considered from an immigration perspective.

POSITION SUMMARY

Graymont Tacoma Plant is looking for a supervisor with a technical background that enjoys working with people, improving chemical and mechanical processes and wants a long term career in the industrial minerals industry. Graymont services a wide range of industries and locations. Specifically, we are looking for someone with experience in lime or limestone processes and or precipitated calcium carbonate production or application in the paper industry. This position reports to the plant manager. We value safety at Graymont and we are looking for someone with the same value. This position will directly supervise our Lime Kiln and PCC plant operators as well as work directly with our process engineer to improve all plant processes.

DUTIES AND RESPONSIBILITIES:

- Participate as a critical member of the Tacoma Plant management team.
- Specifically responsible for supervising the Kiln and PCC operators and process.
- Ensure that the highest standards are achieved in the areas of safety, personnel, plant efficiency, availability, environmental compliance and product quality.
- Lead and develop an effective engaged workforce within the plant that works well with other functions: maintenance, sales, human resources, engineering and ESGQA.
- This position provides technical support to all plant functions.
- The position is an ideal fit for an ambitious self-starter who wants to learn all areas of the plant operation and advance into other positions within Graymont.
- Strong communication skills are critical to the success of this position. The successful candidate will communicate across plant function lines as well as non- plant resources to ensure “best” solutions and engineering practice are implemented.
- Provide in-house project and process engineering support to maintenance and operations.
- Identify, analyze and implement process improvements.
- Coordinate the maintenance and production activities associated with long and short term shutdowns.
- Develop, manage and implement capital projects and major repairs with plant personnel.
- Coordinate and supervise work provided by contractors and vendors.
- Assist the operation and maintenance in determining the root cause of problems causing equipment failure or process upsets and develop corrective solutions.
- Function as a relief supervisor to assist with coverage for supervisory staff.
- Perform “on-call” duties on rotation with the management team.
- Participation in day-to-day plant environmental compliance and reporting.
- Work with Maintenance Supervisor in managing inventory, JDE Reports and Work Order system.
- Take an active role in the plant safety committee.



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QUALIFICATIONS:

- Proven track record of developing and maintaining a safe work culture.
- Proven teambuilding and leadership skills.
- Strong interpersonal communication skills.
- BS Degree in Engineering or an equivalent combination of education and experience.
- Five years industrial process or supervisory experience required.
- Must be willing to work extended hours as necessary to meet deadlines or to ensure resolution of plant problems.
- Passionate in the pursuit of implementing process improvements.
- Strong computer skills. PLC programming and or JDE experience is a plus.
- Basic financial management skills (analysis, budgeting, and planning)

Please forward resumes to jking@graymont.com